CLEMENS FoodGroup

THE LEADER IN CUSTOMER SOLUTIONS

CFG - Sustainability

CLEMENS FOODGROUP

What We Do







CLEMENS

FoodGroup







Service Solutions

















Product / Brand Solutions



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Who We Are



CORE VALUES



I'll do the right thing and speak the truth, even when it hurts



I'll do what I say...
even when no one is looking



I'll build a foundation for the future

CLEMENS







Building a Foundation for the Future.

Commitment to
Team Members

Commitment to the Environment

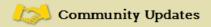
Commitment to
Animal Care

Commitment to
Products and Customers

Commitment to the Community









See what our people are saying



Team Member Safety—A Key Expectation





Team Member Wellness



FoodGROUP

Team Member Benefits

Catastrophic Benevolent Fund

- Chaplain Service
- •EAP
- Adoption Assistance





Team Member Training & Development

- Lessons in Leadership
- Leadership Orientation
- Fundamentals of Leadership
- CFG Connections
- Business Acumen
- Personal Leadership
- Team Leadership
- Leadership Mastery
- Applied Leadership





In order to help prioritize our sustainability efforts we have focused on several areas where we believe we can have the greatest impact:

Water, Energy and Emission, Recycling and Transportation.



Water

Gallons of Water Recycled Through Our Water Treatment Plant

 2009
 119,567,269

 2010
 115,650,229

 2011
 116,195,144

 2012
 134,522,197

 2013
 147,773,920

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Water





Fixed Water System

1.36 gallons/pig per day

Swinging Water System

.78 gallons/pig per day



reduction in the acreage need for the land application of nutrients



less loads of nutrients on public highways



gallons less diesel fuel need to haul the nutrients

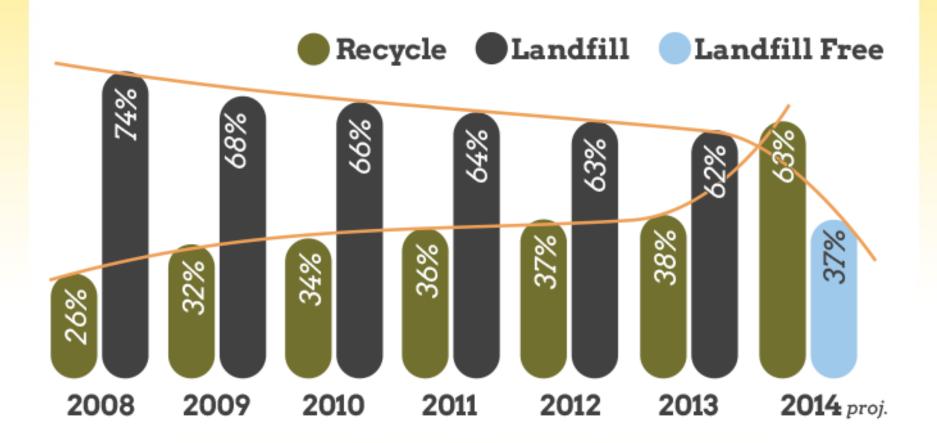


Recycling



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Recycling





Transportation





FY '08 1,132,085 Diesel Gallons Used

FY '11 1,083,376 Diesel Gallons Used

FY '14 1,076,593 Diesel Gallons Used





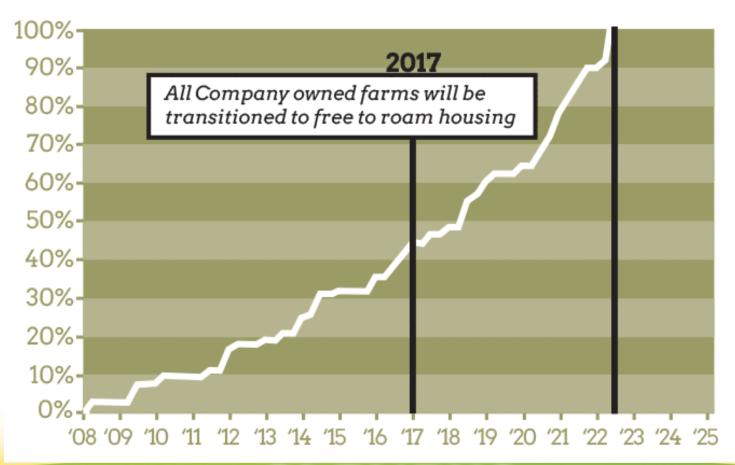
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Animal Housing



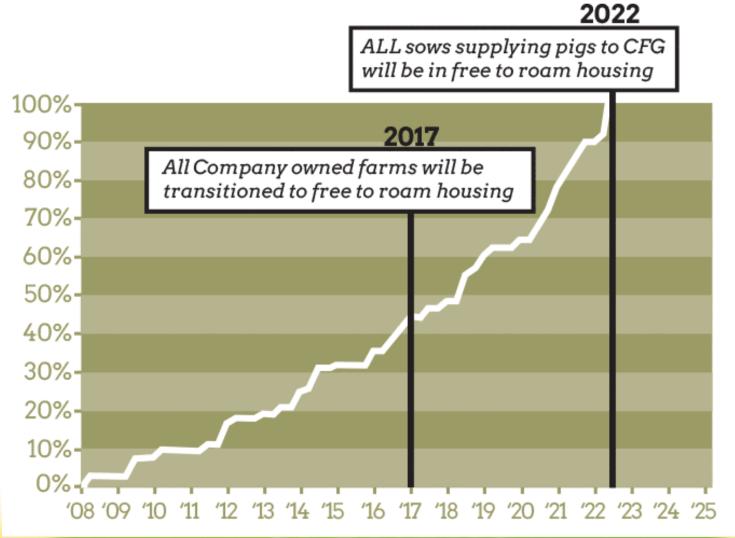
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Percentage of Free to Roam Housing by Year



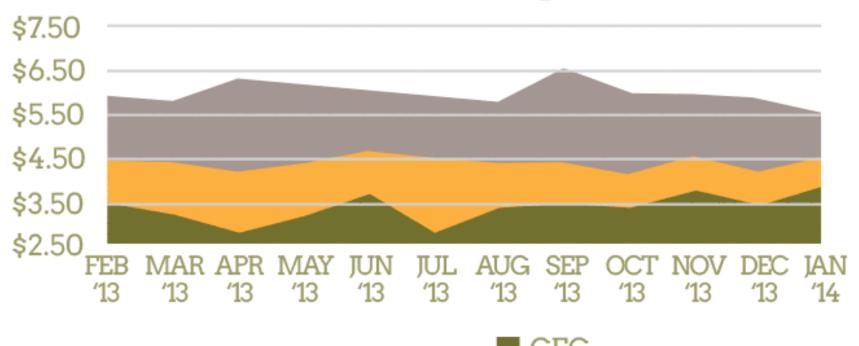


Percentage of Free to Roam Housing by Year





Total Medication Cost Per Pig Across Industry



CFG

■ Top 25% of producers

Average producer





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Innovative and Consumer Driven Products





Innovative and Consumer Driven Products



Attributes of Farm Promise include:

- Never Ever Given Antibiotics
- · Never Ever Given Growth Promotants
- Never Ever Given Animal By-Products
- Free to Roam[™] housing communities
- Source Assured™ traceable back to the farm
- PQA+ Certified Standard of Animal Care holding industry leading standards





A Customer Solutions Mindset



A Customer Solutions Mindset







A Customer Solutions Mindset

Making customers lives easier, simpler, and more successful... that is the cornerstone of our Customer Solution's Center.

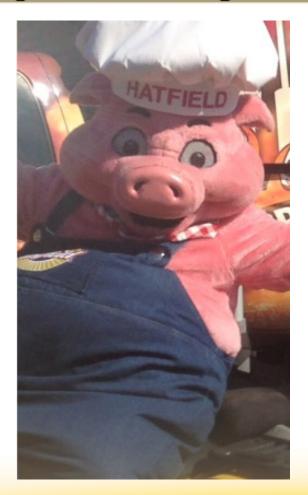






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Corporate Giving







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Corporate Giving

CFC Matching Gift

- Relay for Life
- American Red Cross
- American Cancer Society
- North Penn United Way
- The Moyer Foundation
- National Multiple Sclerosis Society
- Walk Against Hunger

\$136,530 total contribution



2013



\$250,000 Grant to Delaware Valley College





Team Members Giving Back



In calendar year 2013, the CFG Cares program organized 22 volunteering opportunities with a total of 192 team members

volunteering their time.







Team Members Giving Back

Dollars for Doers Program

8 Annual Volunteer Hours

\$100 eligible for charitable giving

16 Annual Volunteer Hours

\$150 eligible for charitable giving

40 Annual Volunteer Hours

\$250 eligible for charitable giving

80 Annual Volunteer Hours

\$500 eligible for charitable giving





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